

Voluntary Modern Slavery and Human Trafficking Statement

Financial year 1 December 2024 to 30 November 2025

SB Construction (Design & Build) Ltd is not legally required to publish a statement under section 54 of the Modern Slavery Act 2015 because its annual turnover is below the statutory threshold. We nevertheless publish this statement voluntarily to demonstrate our commitment to preventing modern slavery and human trafficking in our business and supply chain.

Our business and supply chain

We are a UK construction management company delivering fit-out, refurbishment and new-build projects. Our supply chain includes subcontractors, labour and recruitment agencies, consultants and suppliers.

Steps taken during the financial year

- Maintained an Anti-Slavery and Human Trafficking Policy.
- Set expectations for employees, agency workers, contractors and suppliers.
- Applied recruitment, onboarding, competence and right-to-work controls.
- Communicated routes for raising concerns through our whistleblowing arrangements.
- Managed suppliers and subcontractors through our approval and project controls.

Our continuing commitment

We will continue to review modern slavery risks, reinforce expectations with our supply chain and investigate any concern raised. No person raising a genuine concern in good faith will suffer retaliation.

This voluntary statement was approved by the Board of Directors on 2 September 2026 and is signed on its behalf by:

Signed

Date



Will Harvey
Operations Director

2 September 2026